Borough of Matawan

Notice of Pending Ordinance 18-10

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Governing Body of the Borough of Matawan, in the County of Monmouth, State of New Jersey, on May 1, 2018. It will be further considered for final passage, after public hearing thereon, at a meeting of the Governing Body to be held at the Borough of Matawan, Matawan Municipal Community Center, 201 Broad Street, Matawan, New Jersey 07747 on May 15, 2018 at 7:00 o'clock pm. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours at the Clerk's Office for the members of the general public who shall request the same or on the Borough of Matawan website at <u>www.matawanborough.com</u>.

Karen Wynne, RMC Municipal Clerk

ORDINANCE 18-10

AMENDING AND SUPPLEMENTING THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF MATAWAN – CHAPTER IX – PERSONNEL POLICIES SECTION 9-4.4(F) – SICK LEAVE

WHEREAS, it is recommendation of the Borough Administrator to bring the General Ordinances of the Borough of Matawan and its Employee Policy and Procedure Manual in conformity in the amount of payout of Unused Accumulated Sick Leave maximum.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Borough of Matawan that it herewith amends and supplements Chapter IX – Personnel Policies – Section 9-4.4(f) – Sick Leave as follows:

9-4.4 Sick Leave

f. Unused accumulated sick leave shall be forfeited by the employee upon termination of employment, regardless of reason except that in the case of death or retirement the Borough of Matawan shall pay the retired employee one-half (1/2) of the accumulated sick leave up to a maximum of Fifteen Thousand Dollars and No Cents (\$15,000.00), or as provided in any employment contract existing at the time of death or retirement.

BE IT FURTHER ORDAINED, that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged by the courts to be invalid, such adjudication shall apply only to the section paragraph, subsection, clause or provision so adjudicated, and the remainder of the Ordinance shall be deemed valid and effective.

BE IT FURTHER ORDAINED, any Ordinance or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such conflict.

BE IT FURTHER ORDAINED, that this Ordinance shall take effect upon passage and publication in accordance with applicable law.