

**Borough of Matawan**  
**201 Broad Street**  
**Matawan New Jersey 07747**  
**(732) 566-3898**  
[www.matawanborough.com](http://www.matawanborough.com)



**Public Notice of Pending Ordinance 23-06**

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Governing Body of the Borough of Matawan, in the County of Monmouth, State of New Jersey, on April 4, 2023. It will be further considered for final passage, after public hearing thereon, at a meeting of the Governing Body to be held at the Borough of Matawan, Matawan Municipal Community Center, 201 Broad Street, Matawan, New Jersey 07747 on April 18, 2023 at 7:00 o'clock PM. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours at the Clerk's Office for the members of the general public who shall request the same or on the Borough of Matawan website at [www.matawanborough.com](http://www.matawanborough.com).

Karen Wynne, RMC  
Municipal Clerk

**ORDINANCE 23-06**  
**AMENDING AND SUPPLEMENTING**  
**THE REVISED GENERAL ORDINANCES OF THE**  
**BOROUGH OF MATAWAN**  
**CHAPTER 9 – PERSONNEL, SECTION 9-8 – LONGEVITY PAYMENTS**

**NOW, THEREFORE, BE IT ORDAINED**, Chapter 9, Section 9-8 be amended as follows:

**9-8 Longevity Payments.**

- a. In addition to the salaries provided by the Salary Ordinance, [u](#) all full-time employees of the Borough of Matawan hired prior to May 16, 2023 shall receive a longevity payment as hereinafter fixed and determined. Employees hired with a start date of May 16, 2023 or after are not eligible for longevity payments. Such longevity payment is to be considered as

additional compensation based upon the length of service of the employee according to the following schedule:

<b>Years of Service</b>	<b>Additional Compensation Per Annum (Percentage of Annual Salary)</b>
5 years	2 1/2 percent
10 years	5 percent
15 years	7 1/2 percent
20 years	10 percent
25 years	12 1/2 percent
30 years or more	15 percent

[\[1\]](#)

*Editor's Note: A copy of the current Salary Ordinance can be found on file in the Office of the Borough Clerk.*

- b. Such additional compensation shall be based upon the annual salary of each employee. No employee who works less than the average hours per week determined for the employee's department in any one year shall be eligible for the additional compensation. In calculating the additional compensation, the base salary in effect on the anniversary date of permanent employment by the Borough of Matawan shall be used for such purpose.
- c. Any interruption of service due to a cause beyond the control of the employee such as military service, injury in line of duty or illness, shall be considered as service for the purpose of determining the longevity periods. Leaves of absence granted at the request of any employee will not be considered in determining length of service.
- d. All periods of employment shall be computed from the anniversary date of permanent employment by the Borough of Matawan.
- e. Additional compensation of any nature including overtime will not be considered in computing longevity payments.

**BE IT FURTHER ORDAINED**, any Ordinances or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistencies only.

**BE IT FURTHER ORDAINED**, if any provisions of this Ordinance, or the application of such provision to any person or circumstance is declared invalid, such invalidity shall not affect the other provisions or applications of this Ordinance, which can be given effect, and to this end, the provisions of this Ordinance are declared to be severable.

**BE IT FURTHER ORDAINED**, this Ordinance shall take effect immediately upon following the passage, adoption and publication pursuant to New Jersey State law.