

Matawan Summer Recreation Counselor-In-Training (CIT) Program

Children, entering grades 9-11, who exhibit leadership potential and have the desire to work in a camp setting, may be selected to participate in this program. An *application* and *interview* are required for consideration. These are not paid positions, and are available to Matawan residents.

The CIT program is conducted in a 6-week session beginning June 25th and ending August 2nd. A complete schedule will be given to you on the first day of camp. CIT's will be given a counselor to shadow and a group to work with for the entire 6 weeks.

The CIT program is heavily oriented to an understanding of all aspects of the camp operation. The CIT program places children in a position of responsibility with various groups and activities. At the end of each two-week period each supervisor fills out an evaluation of the CIT. Evaluations and observations are used to future hiring decisions.

*** The CIT program does not guarantee a Counselor position ***

All CITs are seen as leaders in the camp and role models for the campers. The highest standards of conduct, attitude, and morality are expected and demanded while working with campers. CITs are expected to demonstrate appropriate behavior at all times by showing respect to all other participants and staff. CITs must refrain from using abusive language, causing bodily harm, or showing disrespect for equipment, supplies, and facilities. The Matawan Recreation Department reserves the right to suspend or expel CIT participants whose behavior violates the Code of Conduct and/or endangers the safety of themselves or others.

Application Process:

1. CIT applicant needs to fill out CIT application
2. Mail/Drop off Forms to the Borough of Matawan, 201 Broad Street
3. The Summer Recreation Director will contact you to schedule an interview.
4. Once your interview is complete we will mail you a letter regarding the status of your application. If you are accepted into the program it will give you details of the summer schedule.
5. Once the program is complete, you will receive a certificate of completion and a final evaluation.